



जीवादाप्ट
Consulting Services

Recruitment Tie Up Proposal

Hire Talent Starting @ INR5/ Candidate Onwards

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What We Do-

- ▶ We at GCS (since Year 2014) work upon, Challenges Involves In Recruitment (PAN India 100 + clients)-
 1. **Sourcing Quality & Talented, Prospective Candidate** Profile W.R.T Client Requirement
 2. **Line Up** Candidate in Client Company & Make Them Reach **for F2F** Round of Interview
 3. **Follow Up** with Candidate to visit in Client Company for **Second F2F** Round of Interview

How It Works-

- ▶ You need to **ADD Money into GCS Prepaid Account** (Package details in next slide)
- ▶ Money added into GCS Prepaid Account will be used only **for the purpose of Ethical Recruitment Process**
- ▶ You **Share a new Vacancy & Choose a Module** for every Job Vacancy you have as per your preference & do let us know in writing (6 Module to Choose from, details mentioned in further Slides)
- ▶ We at **GCS** will work on your Candidate's requirement as per the Module you Choose & **provide you candidates in 2-3 working days**
- ▶ Happy Hiring!



Add Money into your GCS Prepaid Account (from the following packages)-

(Money could be added into GCS Current Account via any mean, No Cash Accepted)

- ▶ INR 10,000 (or its Multiples) + GST (Can be used any time to refill)
- ▶ INR 20,000* + GST (5 % Extra will be credited into your GCS Prepaid Account)
- ▶ INR 50,000* + GST (10 % Extra will be credited into your GCS Prepaid Account)
- ▶ INR 1,00,000* + GST (20 % Extra will be credited into your GCS Prepaid Account)

* Amount Credited into GCS Prepaid Account, is neither transferable nor refundable with a validity of 365 days from the date of payment realized into GCS Account.

Refer a new client to GCS and earn 10% of Prepaid Package Referred Client Choose, into your GCS Prepaid Account (T&C apply)



Features

- ▶ We at GCS will send candidates Database Resume or Excel Sheet with basic details (Either One With Contact Details) on your official email id, matching JD Specification shared by you.
- ▶ This plan is mainly designed for Start-Ups.

Consulting Charges (In INR)

- ▶ For JD, CTC Budget Upto 20 K per month, INR 5/ Candidate will be deducted from your GCS Prepaid Account for each, Single Resume/ Single Candidate Excel details.
- ▶ For JD, CTC Budget 20 K+ to 50 K per month , INR 10/ Candidate will be deducted from your GCS Prepaid Account for each, Single Resume/ Single Candidate Excel details.
- ▶ For JD, CTC Budget 50 K+ to 1 L per month, INR 25/ Candidate will be deducted from your GCS Prepaid Account for each, Single Resume/ Single Candidate Excel details.
- ▶ For JD, CTC Budget 1 L+ per month, INR 50/ Candidate will be deducted from your GCS Prepaid Account for each, Single Resume/ Single Candidate Excel details.
- ▶ # Underline charges are “Database” Charges.



Features

- ▶ We at GCS will send LEADS* of candidates Resume OR Excel Sheet with basic details OR Name & Contact Details Only (Either One With Contact Details) on your official email id, matching JD Specification shared by you.
- ▶ This plan is mainly designed to support any HR Recruiter.
- ▶ *Leads- Those job seeker candidates who have shown interest to GCS for the Job Opening you shared via Email, SMS or Job Apply on any recruitment portal.

Consulting Charges (In INR)

- ▶ For JD, CTC Budget Upto 20 K per month, INR 125/ Candidate will be deducted from your GCS Prepaid Account for each, Single Resume/ Single Candidate Excel details.
- ▶ For JD, CTC Budget 20 K+ to 50 K per month , INR 250/ Candidate will be deducted from your GCS Prepaid Account for each, Single Resume/ Single Candidate Excel details.
- ▶ For JD, CTC Budget 50 K+ to 1 L per month, INR 375/ Candidate will be deducted from your GCS Prepaid Account for each, Single Resume/ Single Candidate Excel details.
- ▶ For JD, CTC Budget 1 L+ per month, INR 500/ Candidate will be deducted from your GCS Prepaid Account for each, Single Resume/ Single Candidate Excel details.
- ▶ # Underline charges are “Leads” Charges.



Features

- ▶ We at **GCS** will be sending candidates directly for **F2F Round of Interview** in your company at your preferred date/ time, matching JD Specification shared by you.
- ▶ Those **Candidates Reach your office, will be considered as "Line Up"** and Consulting charges will be deducted from your Prepaid GCS Account.
- ▶ This plan is **mainly designed for MSME.**

Consulting Charges (In INR)

- ▶ For JD, **CTC Budget Upto 20 K per month/** Consulting Charges will be **INR 250/ Candidate**
- ▶ For JD, **CTC Budget 20 K+ to 50 K per month/** Consulting Charges will be **INR 500/ Candidate**
- ▶ For JD, **CTC Budget 50 K+ to 1 L per month/** Consulting Charges will be **INR 750/ Candidate**
- ▶ For JD, **CTC Budget 1 L+ per month/** Consulting Charges will be **INR 1000/ Candidate**
- ▶ **# Underline Charges are "Direct Line Up" Charges.**



Features

- ▶ Prospective Candidates who have shown Interest in your company, their **Resume (with GCS ID) without "Name/ Contact Details" will be shared with you for shortlisting** based on your JD specification.
 - ▶ Those **Resume your company will Shortlist, we at GCS, will schedule them for F2F Round of Interview in Your Company at your preferred date/time.**
- (INR 100/ CV will be charged in separate as Shortlisting Charges; irrespective of Line Up Charges)
- ▶ Those **Candidates Reach your office, will be considered as "Line Up"** and Consulting charges will be deducted from your Prepaid GCS Account.

Consulting Charges (In INR)

- ▶ For JD, **CTC Budget Up to 20 K per month/ Consulting Charges will be INR 500/ Candidate**
- ▶ For JD, **CTC Budget 20 K+ to 50 K per month/ Consulting Charges will be INR 1000/ Candidate**
- ▶ For JD, **CTC Budget 50 K+ to 1 L per month/ Consulting Charges will be INR 1500/ Candidate**
- ▶ For JD, **CTC Budget 1 L+ per month/ Consulting Charges will be INR 2000/ Candidate**
- ▶ **# Underline Charges are "Line Up after Resume shortlist" Charges.**



Features

- ▶ Prospective Candidates who have shown Interest in your company, their **Resume (with GCS ID) without "Name/ Contact Details" with "Excel Tracker-FAQ filled"** will be shared with you for **shortlisting** based on your Specific requirements & JD.

- ▶ Those **Resume your company will Shortlist, we at GCS, will scheduled them for F2F Round of Interview in Your Company at your preferred date/time.**

(INR 100/ CV will be charged in separate as Shortlisting Charges; irrespective of Line Up Charges)
- ▶ Those **Candidates Reach your office, will be considered as "Line Up"** and Consulting charges will be deducted from your Prepaid Account.

- ▶ **Follow Up will be done for Second F2F round of Interview** Schedule in your company, from GCS end. (*Optional Services*)

Consulting Charges (In INR)

- ▶ For JD, **CTC Budget Upto 20 K per month/** Consulting Charges will be **INR 600 + INR 150*/ Candidate**

- ▶ For JD, **CTC Budget 20 K+ to 50 K per month/** Consulting Charges will be **INR 1100 + INR 150*/ Candidate**

- ▶ For JD, **CTC Budget 50 K+ to 1 L per month/** Consulting Charges will be **INR 1600 + INR 150*/ Candidate**

- ▶ For JD, **CTC Budget 1 L+ per month/** Consulting Charges will be **INR 2100 + INR 150*/ Candidate**

- ▶ **# Underline Charges are "Line Up after Resume & Excel shortlist" Charges.**

- ▶ ***INR 150** will be deducted only for those candidate who visit your company **for second F2F round of Interview**, if follow up services are availed.



Features

- ▶ Prospective Candidates who have shown Interest in your company, their **Resume (with GCS ID) "Name & Excel FAQ filled"** Without "Contact No." will be shared with you for shortlisting based on your Specific requirements & JD.
- ▶ Those **Resume your company will Shortlist, we at GCS, will arrange a Telephonic Interview (Back to Back Conference Call)** at your preferred Date and Time.
- ▶ Those **Candidates Shortlisted based on Telephonic Interview, we at GCS, will schedule F2F Round of Interview in Your Company at your preferred date/time.**
(INR 100/ CV will be charged in separate as Shortlisting Charges; irrespective of Line Up Charges)
- ▶ Those **Candidates Reach your office, will be considered as "Line Up"** and Consulting charges will be deducted from your Prepaid Account.
- ▶ **Follow Up will be done for Second F2F round of Interview** Schedule in your company, from GCS end. (*Optional Services*)

Consulting Charges (In INR)

- ▶ For JD, **CTC Budget Up to 20 K per month/ Consulting Charges will be INR 1200 + INR 200^ + INR 150* / Candidate**
- ▶ For JD, **CTC Budget 20 K+ to 50 K per month/ Consulting Charges will be INR 2200 + INR 200^ + INR 150* / Candidate**
- ▶ For JD, **CTC Budget 50 K+ to 1 L per month/ Consulting Charges will be INR 3200 + INR 200^ + INR 150* / Candidate**
- ▶ For JD, **CTC Budget 1 L+ per month/ Consulting Charges will be INR 4200 + INR 200^ + INR 150* / Candidate**
- ▶ **# Underline Charges are "Line Up after Resume, Excel & Telephonic Interview shortlist" Charges.**
- ▶ **^ INR 200** will be deducted only for those candidate who's **Telephonic Interview** happen.
- ▶ ***INR 150** will be deducted only for those candidate who visit your company **for second F2F round of Interview**, if follow up services are availed.



- ▶ **No Big Amount of Consulting Charges** for a single closure.
- ▶ **No Duplicacy Checks Headache**, same database may be used multiple times.
- ▶ **Freedom to call Line Up candidates to join at any point of time** without intimating to GCS.
- ▶ You may have **flexibility to choose any 1 module for every new job** vacancy you have as per your choice.
- ▶ **No need to sign any agreement** with miscellaneous Terms & Condition, No Payment Freezing Period.
- ▶ **No Need to buy Expensive Recruitment Portal** Login- Post Job, Shot Emails, Call Candidates & Follow Up.
- ▶ **Detailed Excel Tracker given**, which may include S.No., GCS Candidate ID, Gender, Age, Candidate Current Company Name, Past Company Names Worked With, No. of Changes Till Date, Total Work Experience, Specific Work Experience, Current CTC, Current Take Home Salary, Expected Take Home Salary, Current Work Location, Permanent Home Location, Software Knowledge, Notice Period, Preferred Date/ Time of F2F Interview (Maximum 7) + Maximum **5 FAQ Job Specific to be asked & Filled by GCS**.
- ▶ **Refer a new client to GCS and earn 10% of Prepaid Package Referred Client Choose, into your GCS Prepaid Account (T&C apply)**



- ▶ We take No "warranty or guarantee" for any assured recruitment/ hiring / placement or replacement via us.
- ▶ We take No responsibility in terms of behavior or reference check of "Line Up" candidates.
- ▶ GCS may take 2-4 Working days to share prospective candidates with client from the date of JD Shared & We do not consider duplicasy, though we check with every prospect that they have not been interviewed with Client company in last 6 months.
- ▶ Minimum Salary Budget should be Above INR 15,000/ Month except Sales/ BD Profile wherein Minimum Salary Budget should be Above INR 30,000/ Month.
- ▶ GCS will start working on the profile given by client company, only when Client's GCS Prepaid Account is having Balance.
- ▶ Amount Credited into GCS Prepaid Account, is neither transferable nor refundable with a validity of 365 days from the date of payment realized into GCS Account.
- ▶ If not informed a day before in writing over email and concern Interviewer not available on the day of "Line Up", GCS will deduct consulting charges for "Line Up" from client's GCS Prepaid Account.
- ▶ Line Up in client company, from GCS may be used by that client company only, transferring of Database to any third party may lead to freeze GCS services for that client company with no refund.
- ▶ We take no responsible if a candidate leave in between interview process due to long tenure of waiting for interview, GCS will deduct consulting charges for "Line Up" from client GCS Prepaid Account.
- ▶ If client won't do any shortlisting or position is on hold for next 7 days from the date of candidates shared, GCS Will deduct INR 250/ Candidate from Clients GCS Prepaid Account, (INR 100/ Candidate will be balanced once same data candidates are called for F2F Interview from Client within 30 days) *Not Applicable in Nano Module-1 & Micro Module-2
- ▶ Money should be credited into GCS (Gweka Consulting Services) Current Account Only. No Cash Accepted.
- ▶ If you choose Module 1 or Module 2 for any Job, you can not choose any other module for such Job in next 6 months.
- ▶ No Photos of candidates will be shared for any profile in any module.





गंगा
Consulting Services

Further Feel Free to get in touch with us!

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